

Friday Facts

Center for Local Public Health Services Missouri Department of Health and Senior Services 573-751-6170 FAX 573-751-5350 Jo Anderson@health.mo.gov



February 13, 2015

Highlights

- Department of Health and Senior Services (DHSS) and Local Public Health Agency (LPHA)
 Public Health Conference "Moving Missouri's Public Health
 Forward: Exploring What Works"
 March 18-19
- Congratulations Marilyn
 Fleetwood Montgomery County
 Health Department
- Congenital Heart Defects (CHD)
 Awareness Week February 7-14
- National Survey on Drug Use and Health (NSDUH) Being Conducted in Missouri
- Viral Hepatitis Educational Materials Available
- Request for Applications (RFA) for Spreading Community Accelerators Through Learning and Evaluation (SCALE)
- Missouri State Wide
 Interoperable Network
 (MOSWIN) Quarterly Radio
 Check-In Drill
- Provider of Services for Reinstatement
- Missouri Task Force on Children's Justice
- Available Rural Health Funding Opportunities
- WIC Updates
- <u>Local Public Health Agency</u> (<u>LPHA</u>) <u>Ebola Web Page</u> Updates
- Institute Of Medicines (IOM)
 Paper, New Study AIM to Bring
 Community Health Workers
 (CHWs) into Mainstream of
 Health Care

HIGHLIGHTS

DEPARTMENT OF HEALTH AND SENIOR SERVICES (DHSS) AND LOCAL PUBLIC HEALTH AGENCY (LPHA)PUBLIC HEALTH CONFERENCE "MOVING MISSOURI'S PUBLIC HEALTH FORWARD: EXPLORING WHAT WORKS" – March 18-19

Registration is open for the DHSS and LPHA Public Health Conference "Moving Missouri's Public Health Forward: Exploring What Works" conference on March 18 & 19 at the Holiday Inn Executive Center in Columbia, Missouri. The conference is free of charge and travel reimbursement is available for LPHAs (see registration form for details). Space is limited, so please share with your staff and register soon. Make Hotel reservations no later than March 4 by calling 573-445-8531 or 800-933-8531 and mention code PUC. A block of single and double occupancy rooms has been set aside until March 4. The conference agenda and on-line registration is available at http://health.mo.gov/living/lpha/meetings.php.

CONGRATULATIONS MARILYN FLEETWOOD – Montgomery County Health Department

Congratulations to Marilyn Fleetwood, Registered Dietitian/Licensed Dietitian (RD/LD) on her retirement as of February 25, serving a total of 26 years for Montgomery, Audrain, Callaway, Warren, and Gasconade counties in the Women, Infants, and Children (WIC) program as a Nutritionist. Marilyn began working as a WIC nutritionist in 1979 at Montgomery County Health Department. We would like to thank her for the dedication and enduring the many changes in the WIC program.

CONGENITAL HEART DEFECTS (CHD) AWARENESS WEEK – February 7-14

CHDs are the most common birth defect, affecting approximately 1 in every 100 babies (about 1 percent or 40,000 babies) every year in the United States. CHDs are present at birth and can affect the structure of the baby's heart and the way it works. About 1 in every 4 babies born with a heart defect has a critical congenital heart defect (CCHD). Babies with CCHD are at risk for serious health problems or death without surgery or other procedures within their first year of life. In Missouri, all babies are required to be screened for CCHD soon after birth. Screening is painless, non-invasive, and can help detect CCHDs early, allowing for treatment that can prevent disability and death early in life. For more information about CCHD screening in Missouri, visit www.health.mo.gov/cchd.

DHSS Corner

• DHSS Job Opportunities/News

Meetings, Conferences, and Trainings

- <u>Tuberculosis (TB) Orientation</u> <u>Training</u>
- Designing and Managing Public Health Information Systems: 8 Steps to Success
- Oral Health Policy Conference -February 19-20
- Southeast District Public Health Nurses Meeting - April 16
- Save-the-Date! Changing the Future of Childhood Obesity: Aligning and Amplifying Statewide Efforts - April 21-22
- <u>National Association of County</u> and City Health Officials (NACCHO) Annual Conference -July 7-9

Satellite Broadcasts and Webcasts

LPHA Job Opportunities

Links to Valuable Resources

- Calendar of Events
- Directory of LPHAs
- Area Agencies on Aging & Services
- Missouri Association of Local Public Health Agencies
- Missouri Institute for Community Health
- Heartland Centers
- Missouri Public Health Association
- CDC's Weekly Scientific Digest
- CDC Environmental Health Training Resources
- FDA Environmental Health Training
- Missouri Health Information
 Technology (MO HIT) Assistance
 Center
- Ozark Public Health Institute

NATIONAL SURVEY ON DRUG USE AND HEALTH (NSDUH) BEING CONDUCTED IN MISSOURI

The National Survey on Drug Use and Health sponsored by Substance Abuse and Mental Health Services Administration (SAMHSA) will be conducted in Missouri in 2015 by RTI, the contractor. Individuals may be contacting your agency regarding the legitimacy of the survey and SAMHSA seeks your help in disseminating this information to your appropriate staff. The survey is a randomly selected household survey of population ages 12 years and older to provide up-to-date information on alcohol, tobacco and drug use, mental health, and other health-related issues. The interviewer will ask an occupant 18 or older to take part in a brief screening interview to determine if someone in that household 12 years of age or older is eligible for voluntary participation in the study (approximately 72,500 individuals will be asked to participate nationwide). The NSDUH interview takes about one-hour and will be conducted in the privacy of the participant's home using a computerized questionnaire. Everyone who completes the entire interview will be given \$30.00 in cash in appreciation for their participation. If you have any questions, please contact Joel Kennet, Ph.D., National Study Director, SAMHSA at 240-276-1265.

VIRAL HEPATITIS EDUCATIONAL MATERIALS AVAILABLE

The Viral Hepatitis Prevention Program wants to make you aware of educational materials that are available for free. Brochures have been created to cover a wide range of topics, they include:

- Diet and Your Liver Health
- Hepatitis B and Mothers-to-be
- Hepatitis B and Your Liver What you need to know
- Hepatitis C Should I tell people I have it?
- Hepatitis C and Your Liver What you need to know
- Hepatitis C and Incarceration
- Pregnant and Hepatitis B positive
- Protect Yourself Hepatitis information for gay and bisexual men
- STOP Liver Cancer Hepatitis Information
- Tattoo and Body Piercing Safety
- Teens and Hepatitis
- Viral Hepatitis What you need to know

You can view each brochure and print an order form at http://http://http://http://health.mo.gov/living/healthcondiseases/communicable/hepatitisc/relatedlinks.php#materials. If you need more information or have any questions you can contact the program at 573-751-6439.

REQUEST FOR APPLICATIONS (RFA) FOR SPREADING COMMUNITY ACCELERATORS THROUGH LEARNING AND EVALUATION (SCALE)

SCALE is an exciting opportunity, made available by the generous support of the Robert Wood Johnson Foundation, for communities in the United States to substantially accelerate their health improvement journey. SCALE recognizes and values that communities hold the solutions to improve their health. Therefore, the goal of SCALE is to equip communities with skills and resources to unlock their potential and achieve significant results. Twenty pacesetter communities will be selected to participate in SCALE, a 20-month intensive "learning and doing" program designed to assist communities to achieve unprecedented results in improving the health and well-being of people, populations, and the community-at-large. SCALE will support communities in their efforts to address factors that contribute to health, lead complex change, and advance equity. For more information, see http://www.ihi.org/Engage/Initiatives/100MillionHealthierLives/Pages/SCALEInitiative.aspx. The application deadline is **March 4**.

MISSOURI STATE WIDE INTEROPERABLE NETWORK (MOSWIN) QUARTERLY RADIO CHECK-IN DRILL

The quarterly MOSWIN Radio Drill for all LPHAs with MOSWIN control stations and mobile radios will be held on Monday, February 23. Check-in is scheduled by the Highway Patrol regions at the following times:

Region H 9:00 a.m. Region G and I 9:30 a.m. • Region F 10:00 a.m. Region E 10:30 a.m. Region D 11:00 a.m. Region C 1:30 p.m. 2:00 p.m. Region B Region A 2:30 p.m.

The Emergency Response Center (ERC) will begin each region session on the Department of Health and Senior Services (DHSS) COMMON talk group, after which the participants will be asked to go to the MO I/O EVENT 3 talk group. The ERC will check-in participants on each talk group. LPHAs that cannot participate at their region's designated time are invited to check-in at any regional time of their choosing, since both are statewide talk groups. Additionally, any hospital with a MOSWIN radio that wishes to participate is encouraged to do so. For any questions on the exercise, please call David Bagge at 573-522-6150 or send an e-mail to david.bagge@sema.dps.mo.gov.

PROVIDER OF SERVICES FOR REINSTATEMENT

The Division of Community and Public Health has been notified by the Department of Health and Human Services (DHHS) that effective January 26, 2015, David Quang Pham, Podiatrist, has been restored eligibility as a provider of services covered under the title XVIII (Medicare) program.

MISSOURI TASK FORCE ON CHILDREN'S JUSTICE

The Missouri Task Force on Children's Justice seeks to improve the investigation and prosecution of child abuse and neglect and reduce trauma to children as they endure the investigative process. In an effort to fully evaluate our current multi-disciplinary response on a statewide level and to get ideas for future improvements, the task force has developed a survey (CJA 2015 Survey: https://www.surveymonkey.com/s/CJAsurvey2015) for completion by all those interested in improvement of the investigative response to child abuse and neglect. If you would please take a few minutes to complete the survey, it would be greatly appreciated. Results of the survey will be fully evaluated and considered with the intent of constructing goals for improvement. **Please forward the survey to your staff, and any other persons whose input would be beneficial**. Thank you in advance for your participation. For more information, please visit the Children's Justice Act (CJA) website at: http://dss.mo.gov/cd/cjtf/.

AVAILABLE RURAL HEALTH FUNDING OPPORTUNITIES:

The Office of Primary Care and Rural Health would like to announce two funding opportunities below which are being provided by the Federal Office of Rural Health Policy (FORHP). For detailed information please see the attached <u>document</u>.

- Rural Outreach Benefits Counseling Program Funding
- Rural Network Allied Health Training Program Funding

Also, to receive updates on topics for rural health, including funding opportunities, articles, and more – subscribe to our "Rural Spotlight" at: http://health.mo.gov/blogs/ruralspotlight/. Make sure to sign up today!

WIC UPDATES

The WIC Updates have been posted to the WIC web page. You can view the updates at http://health.mo.gov/living/families/wic/wicupdates/index.php. This week's updates include:

- State WIC Office Closed Washington's Birthday
- **JOB OPENING**: Full-Time WIC Nutritionist (Nutrition Technician) St. Louis County Department of Health
- **JOB OPENING**: Full-Time WIC Registered Dietitian/Nutritionist Cole County Health Department
- JOB OPENING: WIC Breastfeeding Peer Counselor St. Louis County Department of Health
- JOB OPENING: WIC Breastfeeding Counselor St. Francois County Health Center

LOCAL PUBLIC HEALTH AGENCY (LPHA) EBOLA WEB PAGE UPDATES

The LPHA Ebola Updates have been posted to the LPHA Ebola web page. You can view the updates at: https://health.mo.gov/EmergencyInfoForLPHAs/ebola/ebola.php. This week's updates include:

• There are no Ebola web page updates this week

For questions, contact Jennifer Harrison by e-mail at <u>Jennifer.Harrison@health.mo.gov</u>, or by telephone at 573-522-2881.

INSTITUTE OF MEDICINES (IOM) PAPER, NEW STUDY AIM TO BRING COMMUNITY HEALTH WORKERS (CHWs) INTO MAINSTREAM OF HEALTH CARE

A health innovation is showing tremendous gains in improving health, especially among vulnerable populations. It has produced a return on investment of 4:1 when applied to children with asthma and a return on investment of 3:1 for Medicaid enrollees with unmet long-term care needs. Among participating patients with HIV, 60 percent achieve undetectable viral loads. Yet it isn't widely replicated, and it isn't supported by most health care financing mechanisms. In fact, some organizations that successfully deploy the innovation – and show better health outcomes – actually lose money. The innovation is CHWs, and this week the Public Health Institute (PHI) releases a report, discussion paper, and short video that make the case for how and why we should bring CHWs into the mainstream of health care delivery in California and beyond.

- In <u>Community Health Workers in California: Sharpening Our Focus on Strategies to Expand,</u> PHI's California Health Workforce Alliance (CHWA), with support from the Blue Shield of California Foundation, sets forth recommendations to overcome barriers to integrate CHWs into team-based primary care in California's safety net institutions
- PHI CEO Mary A. Pittman, DrPH, draws heavily on the CHWA report to explain why advancing
 the role of CHWs should be a key national population health strategy in her discussion paper for
 the IOM Roundtable on Population Health Improvement
- CHWA, in partnership with PHI's CA4Health program, released a <u>short video</u> on CHWs, reinforcing many of the key points in both papers

Click <u>here</u> to read more about these releases and PHI's work on CHWs.

DHSS CORNER

DHSS JOB OPPORTUNITIES/NEWS: Merit Class Recruitment Opening

The Missouri Office of Administration is currently accepting applications until **February 17** to qualify individuals to be added to the following merit register:

Health Program Representative III

Interested participants must apply and be determined eligible for the classification by completing an application at https://www.ease.mo.gov/. The above opportunities can be viewed at https://apps1.mo.gov/meritregisters.

MEETINGS, CONFERENCES, AND TRAININGS

TUBERCULOSIS (TB) ORIENTATION TRAINING

The DHSS Bureau of Communicable Disease Control and Prevention Tuberculosis (TB) Control Program will be conducting "TB Orientation Training" this spring at various locations in Missouri. The target audience for this training is new Public Health Nurses or other health professionals whose duties include Latent Tuberculosis Infection (LTBI) and TB case management or those who need refresher training in TB. This course will provide information and education about basic concepts related to TB prevention and control. There is no cost, but registration is required as class size is limited, and to ensure we have enough handouts available. If you are interested in attending, please complete the registration form and send to Lesha Peterson at: Lesha.Peterson@health.mo.gov, or fax to 573-526-0235. If you have questions regarding this training, please call 573-751-6113.

DESIGNING AND MANAGING PUBLIC HEALTH INFORMATION SYSTEMS: 8 STEPS TO SUCCESS

This eight-week distance learning course with instructor support describes the role of program staff in the development and management of public health information systems. For each phase of information system development, known as the IT lifecycle, you will get practical guidance for effectively participating in the process. You will relate your learning to your own projects and complete the course with concrete steps and checklists – better equipped to communicate with Information Technology (IT) and to develop a system that meets programmatic needs. The course is offered by the Public Health Informatics Institute. The spring 2015 offering is limited to 50 registered learners total. Registration will be closed **February 23** or upon reaching 50 registrants, whichever occurs first. For more information, visit www.phii.org/academycourse.

ORAL HEALTH POLICY CONFERENCE – February 19-20

Registration is now open for the Oral Health Policy Conference-Moving Forward for Oral Health! Join advocates and professionals for Missouri's only conference dedicated to oral health public policy. Conference features keynote addresses by Dr. Bob Russell, DDS, MPH, Dental Director, Iowa Department of Public Health; Amy Blouin, Executive Director, Missouri Budget Project, Missouri Budget Overview; Local Fluoridation Panel, chaired by Dr. Lori Henderson, with Julie Schanda, Jordan Valley, Debbie Hoehn, St. François County Health Center, Kyle Vogel, Nixa City Council, and Eric Medlock, Missouri Department of Natural Resources; Amy Kelsey, DHSS Oral Health Program; Colin Reusch, MPA, Children's Dental Health Project, Dental Coverage and the Affordable Care Act (ACA); Dr. Paul Glassman, DDS, the Revolution in Science, Delivery Systems & Financing; Dr. Christie Custodio-Lumsden, PhD, Columbia University College of Dental Medicine, Broadening Horizons in Oral Health: Taking a Social and Behavioral Determinants of Health Perspective; oral health champion awards; networking reception; Oral Health Legislative Awareness Event at the Capitol just prior to the conference (optional), and more. The oral health of Missouri is poor. The CDC ranks Missouri 47th among states in access to oral health care. Pew Charitable Trusts gives Missouri a "C" for children's oral health and a "D" for use of dental sealants. Sixty-three percent of Missouri Medicaid-enrolled children received no dental care and 44% of skilled nursing facility residents were assessed with untreated decay. The coalition's mission is to improve the oral health of all Missourians through sound public policy and public awareness. The Missouri Coalition for Oral Health is funded through memberships, donations, the Missouri Foundation for Health, the REACH Healthcare Foundation, and the Health Care Foundation of Greater Kansas City. For questions, contact us at www.oralhealthmissouri.org, MCOH on Twitter, MCOH on Facebook or Gary Harbison, Executive Director at gharbison@oralhealthmissouri.org.

SOUTHEAST DISTRICT PUBLIC HEALTH NURSES MEETING - April 16

The Bollinger County Health Center has been awarded a grant through the Missouri Foundation for Health to improve immunization awareness and education. The grant includes funding to host a public health nurses meeting in Poplar Bluff to expand knowledge of immunization protocols and improve the efficacy of immunization programs. The meeting is scheduled for April 16 at the Holiday Inn in Poplar Bluff. Nurses from the LPHAs in the Southeast District are invited to attend, with mileage being reimbursed for one car per agency. Lunch will be provided. The agenda and registration forms are attached. Funding for this project was provided by The Missouri Foundation for Health. The Missouri Foundation for Health is a philanthropic organization whose vision is to improve the health of the people in the communities it serves.

SAVE-THE-DATE! CHANGING THE FUTURE OF CHILDHOOD OBESITY: ALIGNING AND AMPLIFYING STATEWIDE EFFORTS – April 21-22

The Missouri Council for Activity and Nutrition is sponsoring a statewide conference to showcase publically vetted recommendations to advance prevention and treatment for childhood obesity, align statewide actions to implement those recommendations, and highlight exciting new insights and approaches. Health care providers, public health practitioners, and others interested in the prevention and treatment of childhood obesity should attend. Please see http://muconf.missouri.edu/mocan/ for registration information. There is a \$100 registration fee. For more information, please contact Pat Simmons at pat.simmons@health.mo.gov.

NATIONAL ASSOCIATION FOR COUNTY AND CITY OFFICIALS (NACCHO) ANNUAL CONFERENCE - July 7-9

Mark your calendars for the NACCHO Annual Conference in Kansas City this year, July 7-9. This provides a rare opportunity to attend a national conference with no out-of-state travel! Meet and learn from local public health peers from all over the country. For more details see http://www.nacchoannual.org.

SATELLITE BROADCASTS AND WEBCASTS

UPCOMING SATELLITE BROADCASTS AND WEBCASTS

Please see the <u>attached flier</u> listing upcoming satellite broadcasts. Contact Jackie McCoy at 573-751-6170 or Heather Rhodes at 573-751-6168 with questions or to report technical problems.

LPHA JOB OPPORTUNITIES

EXECUTIVE ADMINISTRATOR – Audrain County Health Department

Seeking an Executive Administrator who exhibits the following leadership attributes and skillset: organizational and day-to-day management, collaboration, communication, and strategic planning for the field of public health. The ideal candidate will have expertise working with community-based organizations and elected officials. The candidate will understand the complexities of budgets and achieving excellent performance. This position leads the Audrain County Health Department which provides a multitude of public health services. A minimum of three years of supervisory and administrative experience in public health, home care, or related health field is required. Fiscal management experience is required. Salary is commensurate with experience and benefits include: paid vacation, holiday, and sick time; LAGERS retirement system and health insurance. The Audrain County Health Department is an equal opportunity employer. Please send resume and cover letter to Human Resources at 1130 South Elmwood, PO Box 957, Mexico, MO 65265; fax to 573-581-6652; or e-mail to spurll@lpha.mopublic.org. Resumes will be accepted until the position is filled.

NUTRITIONIST - Christian County Health Department

The Christian County Health Department has an immediate opening for a full-time Nutritionist in the Women, Infants, and Children (WIC) program. The candidate must have graduated from an accredited four-year college or university with a bachelor's degree in public health nutrition, dietetics, nutrition, foods, home economics, or a closely related field, including or supplemented by at least 15 semester hours in food and nutrition, including diet therapy and community nutrition. Send resume to Vickie Pestle at the Christian County Health Department, PO Box 340, Ozark, MO 65721 or e-mail to pestlv@lpha.mopublic.org. Christian County WIC is an equal opportunity employer.

PUBLIC HEALTH EMERGENCY RESPONSE PLANNER – City of St. Joseph Health Department
This position will provide coordination of public health emergency preparedness and response planning
related to epidemiology and area or region specific planning and preparedness needs for the St. Joseph
City Health Department, Buchanan County, and contract counties in Northwest Missouri (up to 15
counties). This position provides 24-hour a day, 7-day per week response to public health emergencies
and reported infectious diseases for Region H; no supervisory or budgetary responsibilities. For more
information, please click here.

COMMUNICATIONS SPECIALIST - Clay County Public Health Center (CCPHC)

CCPHC is seeking to add a full-time Communications Specialist to its team. The Communications Specialist is responsible for enhancing community awareness/presence of CCPHC by performing duties such as: the development and maintenance of the CCPHC Communications Plan, serving as the primary contact for website content updates, developing and updating social media content, and assisting with Public Information Officer Duties. The ideal candidate will have demonstrated oral and written communication skills, including researching, writing, editing, and graphic design/layout of print and electronic publications. Proven skills in marketing and graphic design are also desired for this position. Excellent computer skills are required, including proficiency in Microsoft Word, PowerPoint, and Adobe design software. Familiarity with website content management software and/or grant writing experience is a plus. At a minimum the person chosen for this position will have a bachelor's degree in communications, journalism, marketing, public relations or related field from a four-year college or university, and two-years related experience and/or equivalent training. Pay is commensurate with experience. Interested parties may view our current benefits package and apply on-line at www.clayhealth.com or send a cover letter, resume, and application to Clay County Public Health Center (Attn: Human Resources) 800 Haines Drive, Liberty, MO 64068.

WOMEN, INFANTS, AND CHILDREN (WIC) NUTRITIONIST OR REGISTERED DIETITIAN – Gasconade County Health Department

The Gasconade County Health Department is seeking a part-time (8-10 days a month) WIC Nutritionist or Registered Dietitian for the WIC Program. Responsibilities include evaluation of participant's eligibility, development and implementation of individual and group health promotion, and nutrition education, including breastfeeding. Minimum qualifications include: bachelor's degree in nutrition related field with at least 15-semester hours in food and nutrition, including at least one course in diet therapy, and one course in community nutrition; or be a Registered Dietitian or Registration Eligible. WIC experience is preferred but not required. Mail or e-mail cover letter and resume to the Gasconade County Health Department, Attn: Sara Michie, 300 Schiller Street, Hermann, MO 65041 or by fax at 573-486-3745, or send e-mail to info@gasconadecountyhealth.com. Closing date for accepting resumes is March 20.

WIC DIETICIAN/NUTRITIONIST - Montgomery County Health Department

The Montgomery County Health Department would like to contract with a Dietician/Nutritionist one day per week for our WIC program. This position is responsible for providing nutrition counseling and education to eligible participants. Our WIC Clinic is held every Wednesday, 8:30 AM – 4:30 PM with the exception on the first Wednesday of the month, it is scheduled for 8:30 AM to 6:00 PM. WIC experience preferred. Submit resumes to Linda Harman by e-mail at harman@lpha.mopublic.org, or please call 573-564-2495 for further information. We are located at 400 Salisbury, Montgomery City, MO 63361. The Montgomery County Health Department is an equal opportunity affirmative action employer. Services are provided on a nondiscriminatory basis.

ENVIRONMENTAL PUBLIC HEALTH SPECIALIST – St. Charles County Department of Community Health and the Environment

This position performs inspections and investigations, provides enforcement and consultation for a broad range of environmental health and sanitation laws and regulations; inspects restaurants, mobile food units, temporary food events, daycares, body art facilities, tanning centers, aquatic and recreational facilities, and private well water, etc., for sanitary code compliance. Enforces environmental health regulations associated with solid waste enforcement of landfills, compost facilities, transfer stations, trash haulers and trucks, etc. A bachelor's degree from an accredited college or university with a minimum of 30-credit hours in one of the following: biology, chemistry, bacteriology, sanitary science, or related field; plus one-year environmental health experience or a master's degree in public health or sanitary science in lieu of experience is required. Possession of Registered Environmental Health Specialist certification preferred. Starting salary is \$41,790 per year. For the full job description or to apply, see our self-service website at http://hr.sccmo.org/hr. Deadline to apply is February 25.

Gail Vasterling, Department Director, DHSS Staff County Presiding Commissioners, Board Chairs

The Missouri Department of Health and Senior Services enhances quality of life for all Missourians by protecting and promoting the community's health and the well-being of citizens of all ages.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER Services provided on a nondiscriminatory basis

Healthy Missourians for Life

